

## **Pills Delivered LLC**

### **Specializing in Pharmaceutical, Medical and CBD Distribution**

#### **COURIER SERVICES MESSAGING POLICY**

##### Employee Acknowledgment of SMS Communication

This document serves as an acknowledgment and agreement between Pills Delivered LLC, d/b/a Pills-Delivered.com while providing Courier and Delivery Services (hereinafter referred to as "the Company") and ALL EMPLOYEES (hereinafter referred to as "the Employee") regarding the use of SMS text messages as a means of communication during the course of employment.

#### **\*1. Purpose of SMS Communication\***

The Company may use SMS text messages as a method of communication with its employees for various employment-related purposes, including but not limited to:

- Sending work-related updates and announcements.
- Notifying employees of scheduling changes or shift assignments.
- Sharing important company news and information.
- Requesting confirmation of receipt and understanding of certain policies and procedures.

#### **\*2. Acknowledgment of SMS Communication\***

- By signing this document, the Employee acknowledges and agrees to the following:

##### **\*a. Consent to Receive SMS Text Messages\***

I understand that as a condition of my employment with the Company, I will receive SMS text messages on my provided phone number for work-related communications. I consent to receiving such messages and agree to review them promptly.

##### **\*b. Responsibility for Maintaining a Working Phone\***

I acknowledge that it is my responsibility to maintain a working and active phone number capable of receiving SMS text messages throughout my employment with the Company. I will promptly notify the Company of any changes to my phone number to ensure continued communication.

**\*c. Data and Message Charges\***

I understand that standard text message and data rates may apply, depending on my mobile phone service plan, and that any charges incurred for receiving SMS messages are my responsibility.

**\*3. Opt-Out Procedure\***

If, at any time, I wish to discontinue receiving SMS text messages from the Company, I understand that I may notify the HR department or my supervisor, and alternative communication methods will be explored.

**\*4. Agreement\***

I acknowledge that I have read and understood the terms and conditions outlined in this document. I voluntarily consent to receive SMS text messages from the Company and accept responsibility for maintaining a working phone number for this purpose.

**\*Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_\***

**\*\*Printed Name: \_\_\_\_\_**

**\*Company Representative (HR) Signature: \_\_\_\_\_ Date: \_\_\_\_\_ \* \_\_/\_\_/20\_\_**

**\*\*Printed Name: \_\_\_\_\_ (Owner/ Company Director)**

**\*5. Contact Information\***

In case of any questions or concerns regarding SMS communication or this acknowledgment, please contact the HR department at [Support@pills-delivered.com](mailto:Support@pills-delivered.com).

This acknowledgment will be kept in the Employee's personnel file as a record of their consent and understanding of SMS communication requirements as a condition of their employment with the Company.